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LOWER FLORIDA KEYS HOSPITAL DISTRICT BOARD MEETING 8.5.25

#### A. Overview/ General Considerations

- Rural hospital boards employ systematic processes when considering and negotiating hospital management contracts, when assessing regulatory frameworks, and including local needs guiding its approach.
- This Board has an opportunity to shape a stronger future for the LFK hospital, by learning from its history with the current operator (both the strengths and challenges), addressing evolving community needs, establishing and implementing a new contract that addresses:
  - How to best address the critical medical needs of the community within the budget allotted.
  - Negotiating a strong, transparent contractual relationship with a hospital management entity that establishes benchmarks, accountability, recourse and long term planning in the best interest of the community.
  - o Establishes a timeline and targets for improvements and performance metrics.
  - o Governance responsibility by the board, while establishing restrictions designed to protect the facility's autonomy and interests.
- Key elements of this process include:
  - O Hiring outside Counsel, Akerman, to help prepare this proposal and timeline to establish a competitive bidding (i.e. RFP).
  - o Establish an RFP with Akerman and third party consultants selected by the Board and contracted through Akerman
  - Publish the RFP so that the existing and new providers can competitively bid and submit proposals to the Board.
  - o Deliberate and select winner of RFP.
  - Negotiate and Execute Contract.

#### **B.** Proposed Timeline

- 1. Board Meeting: Initial Recommendations and Vote (August 5, 2025)
  - a. Akerman (via Board Counsel) presents recommendations to the Board.

- i. Akerman will draft a proposed RFP, with the involvement of necessary experts to address the unique needs of the community (i.e. talent retention of physicians, staff; hospital improvements; communication; services etc.) The RFP mechanism permits the Hospital's current management entity and future respondents to submit proposals for the pending management contract
- b. The Board votes on whether to proceed with implementing Akerman's recommendations.

#### 2. Consultant Selection (August-September 2025)

- a. Akerman will review the existing proposals obtained by the Board of consultants to assist (as needed) Akerman in drafting the RFP.
- b. Conduct interviews, if necessary.
- c. Board selects and formally engages through Akerman a consultant to oversee RFP issuance.

## 3. RFP Drafting, Deliberation and Finalization (September 2025-January 2026)

- a. Akerman will draft the RFP, working with the selected consultant and the Board, as needed, to draft the RFP, including scope, evaluation criteria, and term sheet.
- b. The Board reviews, deliberates, modifies as needed, and approves the final RFP. The final RFP may be deliberated and voted on in the Board's January meeting.

#### 4. RFP Issuance and Response Period (February – May, 2026)

- a. The finalized RFP is publicly issued (current management and other entities invited to respond).
- b. The Board will allow approximately six to eight weeks to receive responses. This time frame may be lengthened.

# 5. Proposal Review and Evaluation (May – July or August pending Board schedule 2026)

- a. The Board reviews RFP proposals.
- b. The Board, with the assistance of Akerman, will conduct interviews or presentations with selected respondents.
- c. Akerman prepares an evaluation summary and recommendations.

### 6. Board Deliberation and Selection (August – October 2026)

- a. Board reviews Akerman's findings and recommendations.
- b. Board votes to select a management entity for contract negotiations.

# 7. Contract Negotiation (November 2026 -March 2027)

- a. Akerman leads negotiation of contract terms with selected management entity.
- b. Consultant may assist with technical/operational aspects.
- **8. Final Board Approval** (When completed, but no later than January 2029)
  - a. Akerman presents the negotiated contract to Board for final review and approval.